



CANADIAN NUCLEAR WORKERS' COUNCIL

CONSTITUTION AND BY-LAWS

Article I Name

This organization shall be known as the Canadian Nuclear Workers Council, herein after also referred to as the CNWC.

Article II Purpose and Objectives

To promote the benefits of the Nuclear Industry to Canadian Workers through factual information, in particular;

- 1 The safety, ecological soundness and economic viability aspects.
- 2 The high quality jobs associated with the nuclear industry.
- 3 The importance of the nuclear industry to Canada's industrial competitiveness.
- 4 The enhancement of Canadian scientific, engineering, technological and skilled trades expertise resulting from the nuclear industry.
- 5 As the best alternative lacking other viable renewable energy resources.

To carry out the above purpose we will undertake the following actions:

1. Build public and political support to enhance the image of the nuclear industry and its expansion.
2. Build a database to provide more factual information of nuclear issues supported by pro-nuclear lobby efforts, and pro-nuclear information
3. Focus the lobby activities of Canadian Nuclear Industry Worker of maximum effectiveness on decision makers.
4. Strengthen the role of nuclear workers as a partner in their industry.
5. Support a balanced energy policy in each province.

Article III Membership and Dues

Section 1 Membership Eligibility

Union and workers organizations that have members employed by employers that are involved in the Canadian Nuclear Industry will be eligible for membership in the CNWC. The CNWC will review and approve membership, subject to ratification at the convention.

Section 2 Labour Councils

CLC Labour Councils in the vicinity of unionized nuclear facilities are eligible for membership in the CNWC. The CNWC executive will approve the applications for membership. Labour Council membership dues will be one hundred dollars (\$100.00) per year. Labour Councils will be eligible to participate in CNWC functions but will have voice only. Labour Council delegates will not be eligible to hold executive offices in the CNWC.

Section 3 Membership Dues

Membership dues will be five (\$5.00) dollars per nuclear member, up to a maximum of ten thousand (\$10,000.00) per member organization, payable January 1, each year.

Article IV Officers

Section 1 Officers

The officers of this Council shall be President, Vice-President, Secretary/Treasurer, and up to ten executive board members. No member shall, at the same time, hold or be a candidate for more than one of the offices named.

Section 2 Meetings

The executive board shall meet a minimum of twice a year to conduct council business.

Section 3 Election of Officers

Officers will be elected for a term of two years. Elections will be conducted in the following order: President, Vice-President, Secretary/Treasurer and Executives members. Each candidate must be nominated, seconded and accept the nomination. Elections will be conducted by secret ballot. Member organizations will be allowed the number of voting delegates as indicated at the opening of the convention. Voting delegates must be present at the time of the elections in order to receive a ballot. The incumbent President will cast a vote in the event of a tie.

Members elected to the CNWC Executive positions must be approved by their local union. The local union will have the right to change their executive member during the term in office. The local union must notify the president in writing if they decide to change their representative.

Section 4 Vacant Positions

Any officer who vacates his/her position for any reason the position will be filled by a majority vote of the remaining executive officers. The executive board will dismiss any officer missing two consecutive executive meetings without just cause.

Section 5 Youth Member

One executive position will be held for a youth member (under 35). A youth member shall be a union member in good standing with his/her union to hold a position of executive board member of the CNWC. A youth member will be elected as per Article IV Section 3.

Article V Duties of Officers

Section 1 Duties of the President

The President shall preside at all meeting of the Council and preserve order, and shall decide all questions of order, subject to an appeal to the Council. The President shall vote only in the case of a tie.

The President shall enforce the provisions of the Constitution and By-Laws and the policies of the Council and shall appoint all committees not otherwise provided for and be an ex-officio member of all committees. The President shall perform such duties as the Council may assign.

Section 2 Duties of the Vice-President

The Vice-President shall assist the President in the discharge of the President's duties and during the President's absence shall perform the duties of the President. In the event that a vacancy occurs in the office of the President, the Vice-President shall act as the President for the un-expired term.

Section 3 Duties of the Secretary/Treasurer

The Secretary/Treasurer shall;

- 1 Record and keep the minutes of all the meetings of the council.
- 2 Maintain a financial ledger for CNWC funds.
- 3 Send, receive and archive all general correspondence.
- 4 Receive all moneys collected and shall deposit all monies belonging to the Council in a financial institution designated by it

All cheques/moneys paid by the Secretary/Treasurer must be approved by the President or Vice President. The President and Secretary/Treasurer will prepare a budget each year, which will be approved by the executive at the first meeting after the annual convention. A Financial Statement will be submitted to the annual convention for approval.

The Secretary/Treasurer and the President or Vice-President will authorize all payments from the council funds.

Section 4 Duties of the Board Members

To assist the President and Vice President in discharging their duties.

Article VI Compensation for Expenses

All properly approved expenses of the Officers of this Council shall be paid immediately.

Article VII Convention

Section 1 Notification

The executive officers shall make known to all member organizations at least sixty (60) days previous to the date of the convention, by mailing notice of the date, place and hour of the election, to each member organization in good standing.

Section 2 Scheduling

Regular Conventions shall be held in the fall of each year at such place and time as may be determined by the executive officers.

Section 3 Voting

Only organizations that are paid up at the opening of the convention will be entitled to have voice, vote, or be allowed to have members nominated for office. All decisions at the convention will be decided by a simple majority with a show of hands of the delegates. All business between conventions will be handled by the Executive, and then be reviewed at the next regular convention. A quorum shall be twenty delegates. Note: A delegate will have only one vote. The President will cast a vote in the event of a tie.

Section 4 Voting Formula

Each member organization have voting delegates according to the following table:

Delegates Formula

<u>Total Membership</u>	<u>Number of Delegates</u>
1 to 100 Members	One Delegate
101 to 300 Members	Two delegates
301 to 600 Members	Three Delegates
601 to 1000 Members	Four Delegates
1001 to 2000 Members	Five Delegates

* One Vote will be allowed per Delegate

Section 5 Resolutions and Constitutional Amendments

Member Organizations and the Board shall submit resolutions and constitutional amendments in writing to be considered at the Convention. These resolutions must be submitted a minimum of 30 days in advance to the Secretary/Treasurer.

Section 6 Business Between Conventions

All business between conventions will be handled by the Executive, and then be reviewed at the next regular convention.

Article VIII Amendments

This Constitution and By-Laws may be amended by a majority vote of the voting delegates at the Convention as per Article VII, Section 5 under Conventions.

Revised **February 2009**